SECTION 6-01 GENERAL CAUSES

Any Officer or Director may be removed from office as a result of failure to fulfill the duties of said office or for conduct detrimental to the best interest of professional photography in general and the Association in particular.

SECTION 6-02 CAUSE FOR AUTOMATIC REMOVAL

Any Officer or Director may be automatically removed from office for the following reasons:

- (a) Two unexcused absences annually from regularly scheduled Board of Directors meetings; or
- (b) Three consecutive absences from regularly scheduled Board of Directors meetings.

SECTION 6-03 PROCEDURE

Except for the above stated automatic removal, an Officer or Director may be removed only in the following manner:

- (a) A petition for removal must be signed by three Board of Directors members or ten percent of the active membership stating said charges against said Officer or Director;
- (b) The petition must be presented to a regularly scheduled Board of Directors meeting;
- (c) In a hearing at that meeting, petitioner shall be heard first. Said Officer or Director shall be heard second, and no rebuttals shall be permitted; and
- (d) A vote shall be taken at the next regularly scheduled Board of Directors meeting, and a two-thirds vote of the entire Board of Directors shall be necessary for removal.